



CHRISTA MCAULIFFE ACADEMY  
**SCHOOL OF  
ARTS AND SCIENCES**  
TOUCH THE FUTURE >>>

## Harassment and Discrimination Policy

### Expectations of Student, Parent and Staff Respect for Diversity

SAS is committed to equal opportunity for all individuals in education. SAS programs and activities will be free from discrimination based on sex, race, color, religion, sexual orientation, national origin, physical or mental disability, or any other unlawful consideration.

**Harassment** – Definition: Harassment is unwanted and unwelcome behavior from other students, parents or staff members that interferes with another individual's life. When it is sexual in nature, it is "sexual harassment". When it is racial in nature it is "hate-motivated behavior" or sometimes, a "hate crime".

**Discrimination** – Definition: Discrimination is negative or unfair treatment that brings discriminatory attention toward an individual based on race, ethnicity, sexual orientation, religion or gender.

Failure to comply with this policy may result in dismissal from the school.